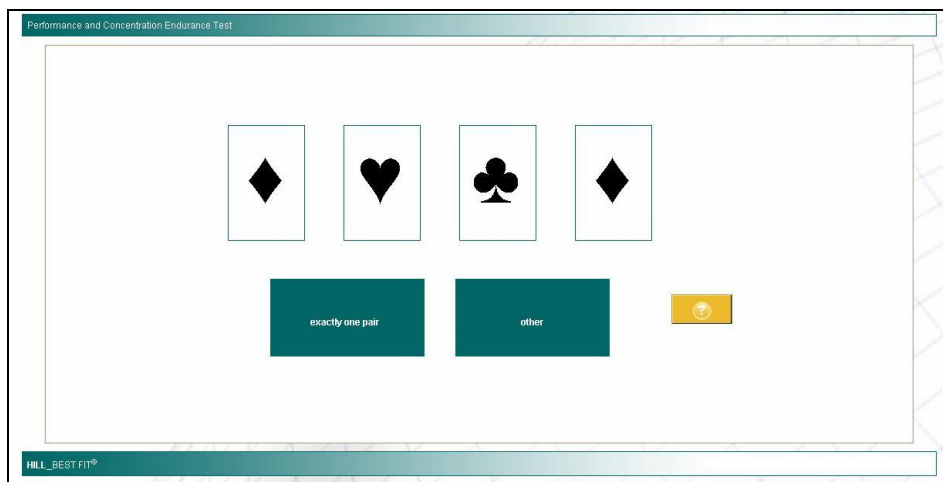


PERFORMANCE AND CONCENTRATION ENDURANCE TEST

Make sure you invite employees into your company that are strong and can concentrate.

The performance and concentration test collects the quantitative as well as the qualitative work performance, the individual work style as well as changes in the performance. This is how you determine work speed, exactness and work style.



Item example Performance and Concentration Endurance Test

Validity

The validity of the performance and concentration test was proven by two scientific tests in the meantime.

- > Dagmar Lercher (2002) analyzed the prognostic validity of the HILL Competence Analysis® for the success of studies at a college. In course of this she determined that the profile of Abilities and the results of the performance and concentration test allow the best prognosis for the success of the study.
- > In a study by Elisabeth Merta (2001) the performance and concentration test showed differences between success motivated and failure motivated candidates.
The success motivated work with fewer mistakes in the concentrations test than the failure motivated.